PSP Community Recreation Participant Code of Conduct

PSP Community Recreation programs and services play an important role in promoting safe, fun and positive experiences for all. As a department, PSP is committed to ensuring that all participants, employees, and members are provided a safe and inclusive environment where everyone can participate safely and fairly. It is PSP's responsibility to ensure participants, parents, and guardians understand the process and procedures for providing a safe and inclusive space that is free from harassment and violence towards program participants and PSP employees.

The objective of the participant code of conduct is to:

1. To ensure a positive, safe and encouraging environment for all. This includes a culture that supports safety, fair play, and positive experiences for all parties involved.
2. Remind all involved that participants are here for fun and encouraged to participate in a positive and meaningful way.
3. Provide the ability for staff and volunteers to ensure guidelines are clearly outlined and to deal with inappropriate behaviour accordingly.

To ensure our programs and spaces are safe and inclusive for all the following behaviors will not be tolerated in any program or facility:
o Bullying of any kind
o Loud verbal assaults (including, but not limited to, screaming and yelling at other participants or staff/volunteers)
o Inappropriate language, including cursing
o Threats and attempts to intimidate
o Deliberate or repeated disregard for instruction and direction from staff/volunteers
o Throwing of articles in a deliberate or aggressive manner
o Aggressive behavior (including, but not limited to, punching, kicking, scratching, or biting)

In situations where the Code of Conduct is not being followed, participants may be asked to stay home for a period of time or may be removed from the camp environment for the duration of the program.

It is everyone's role to create a safe environment for children and youth to collectively participate in.