Letter of Understanding between

United Food and Commercial Workers Canada Local 175 at CFSG-OG

and

Staff of the Non Public Funds, Canadian Forces c.o.b. CFSG–OG Ottawa #12500

RE: Appendix C - Article 8.01: Uniforms

This letter of understanding is provided following renewal of the last collective agreement to address the "amended" uniform items which in editing the last collective agreement, omitted the rest of Appendix C - Article 8.01 of the Collective Agreement. The amended article should read as follows and be applied through the course of the current collective agreement which will expire 31 March 2026:

Amended language – Appendix C – Article 8.01: Uniforms"

8.01 Further to Article 24.01 of the main Agreement, uniforms for PSP Military Housing handy **person**, required in the performance of their duties, will be provided on an annual basis as follows:

6 shirts of long or short sleeve combination, chosen by the Employee (with name tag)

6 pair of pants or shorts combination, chosen by the Employee

2 sweatshirts or hoodies, per employee, per year

1 winter coat and 1 spring/fall coat every two (2) years*

Staff uniforms shall be ordered between May 1st and May 20th each year.

Staff winter coats and spring/fall coats shall be ordered between October 1st and October 20th every second year.

*Should an Employees' winter **and spring/fall** coat become damaged or worn out in the normal course of their duties the Employer agrees to consider waiving the two (2) year provision.

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10 December 2024

For the Employer:

Andrea Kelly

For the Union:

Kim Hunter

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Senior Employment & Labour Relations Officer

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Union Representative, Local 175