## LETTER OF UNDERSTANDING

## BETWEEN:

HER MAJESTY THE QUEEN IN RIGHT OF CANADA AS REPRESENTED BY THE STAFF OF THE NON-PUBLIC FUNDS, CANADIAN FORCES, CFSG - OG,

hereinafter referred to as the "Employer"

## AND

UNITED FOOD AND COMMERCIAL WORKERS, LOCAL NO. 175 hereinafter referred to as the "Union".

Re: Recognition of Prior Service of Families of Canadian Forces members in the calculation of vacation entitlement.

The parties agree to the following:

- 1) As of 1 December 2020, full time employees who are dependants of a CAF member and experience a break in service solely as a result of being posted from one location to another, will have their previous service counted for the purpose of their vacation entitlement outlined in their collective agreement.
- 2) As of 1 December 2020, any vacation entitlement credits will be applied to their future calculation of vacation entitlement outlined in their collective agreement.
- 3) Retroactivity: only employees currently on strength in the bargaining unit as of the date of this LOU and who qualify will be credited vacation leave entitlements for the time that was not previously counted.

This Letter of Understanding shal	I not form part of the Collect	ive Agreement which expires on
March 31, 2023		
IN WITNESS WHEREOF, THE POPULATION OF UNDERSTANDING.	ARTIES HERETO HAVE D	ULY EXECUTED THIS LETTER
SIGNED THIS 6th DAY OF	January, 2021.	
FOR THE UNION:		OR THE EMPLOYER: