

# Learning and Development

**Learning and Development are important pieces of an employee's CFMWS experience. This program area helps employees to continue to develop their skills and grow by providing access to educational programs and training.**

- **Full time employees:** Tuition Assistance Program and Advanced Learning Program, payment of professional association memberships, online learning opportunities and second language training.
- **Part time employees:** Tuition Assistance Program, payment of professional association memberships, online learning opportunities and second language training.
- **Casual employees:** Free second language training.

