

Canadian Forces Non-Public Funds (NPF)
Employees Pension Plan

Pension Board Strategic Plan

2025-2027 Summary

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STAFF OF THE
NON-PUBLIC FUNDS,
CANADIAN FORCES

Strengthening sustainability, governance and Plan member experience with our 2025-2027 Strategic Plan.

Building on the progress made over the last three years, the Pension Board's 2025-2027 Strategic Plan aims to further develop the Plan member experience and strengthen the long-term sustainability of the Pension Plan.

Following the onboarding of new pension service providers, the focus now shifts to empowering Plan members with innovative resources. These resources are designed to support them throughout their working years and help them navigate the financial journey into retirement with confidence and ease.

The Pension Board is dedicated to ensuring the long-term success of the Pension Plan and supporting financial security for all Plan members.

Summarized on the following pages are the key priorities set to work towards realizing each of the Strategy's four goals.

GOAL 1

Ensure the long-term sustainability of the Pension Plan.

- Explore opportunities to improve operational efficiencies through enterprise initiatives.
- Review potential actions to further build on the Pension Plan's resilience and promote continued financial wellbeing.





GOAL 2

Ensure the governance framework enables proactive and agile delivery to respond to industry changes and fiduciary obligations.

- Enhance the Pension Plan's existing governance structure to effectively assess and respond to evolving risks.

GOAL 3

Improve the Plan member experience.



- Create and implement a plan to optimize Plan member experience facilitating understanding of the Pension Plan and its service offerings.

GOAL 4

Invest in the development and education of Pension Board members.



- Continue expansion of educational resources for Pension Board members supporting sound decision making for the benefit of all Plan members.

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