

THINGS TO CONSIDER WHEN SCREENING FOR AN OUTCAN POSTING IN THE US



General Considerations

- CAF Member Job Expectations
 - Shift Work, Deployments, Travel
 - US Military Work Culture
- Moving with Pets
 - Importing/Exporting
 - Flight Restrictions
 - Quarantining
- Having a Baby in the US
 - Citizenship, Draft Enrollment

Cultural Differences

- Race and Ethnicity
- Gender Equality
- Common Law Marriage
- LGBTQ2+ Community
- Religion/Religious Beliefs
- Gun and Firearm Laws
- Politics/Political Views

Lifestyle

- Rental Housing Options
- Distance from Family and Friends
- Canadian Community Size
- Adherence to the Code of Service
- Lack of French Language
- Local Resources
- Medical and Dental Care
 - Access to Services
 - Insurance/Billing Process
- Childcare Options

Environment/Location

- Climate and Weather
- Natural Disasters
- Population
- Driving and Licenses
- Public Transportation Options

Finances

- Cost of Living
- Exchange Rate Fluctuations
 - Pay in CDN
- Canadian Income Tax
- Minimum Wage
- Salary Comparison
- Vehicle Loan Contracts
- Understanding OUTCAN Benefits

Children's Schooling

- Access to Schools
 - Public, Base, Private
- Lack of French Instruction
- Academic Expectations
 - Homework, Math, Reading
- Age Requirements
- Busing Options
- Graduation Requirements
- Applying to Post Secondary
- Immunization Requirements
- MFS Guidance Counselor Access

Spousal/Youth Employment

- Employment Insurance Delays
 - EAD Required
- EAD Processing Time
 - Valid for 3 years
- Age Restrictions
- Professional Credential Transfer
- US Income Tax

COVID Considerations

- CAN/US Border Closures
- Lockdown and Safety Protocols
- Distance Learning/Working
- Travel Restrictions
- Quarantine Requirements