



Fitness, Sports and Physical Exercise Coordinator

CFMWS – WHERE PURPOSE MEETS PASSION!

At Canadian Forces Morale and Welfare Services (CFMWS), we're more than just a workplace; we're a proud community dedicated to supporting Canadian Armed Forces members, veterans and their families in their daily lives. We carefully curate and provide programs and services designed to meet their unique needs and enhance their mental, social, physical, financial and familial well-being. CFMWS employees deliver programs and services including recreation, sports and fitness programs, customized financial services, retail services, access to retail savings and discounts and offers family support and organizes charity events.

Our success stems from living our values. Our employees care about their role in supporting Canadian Armed Forces members, veterans and their families and act with integrity in all they do. Thriving in our close-knit environment, we act as one team with one mission. We constantly seek new ideas and creative ways to deliver the best possible programs and services.

As an employer, we offer a commitment to your health, wellness and growth. We provide a diverse range of roles across many locations and a career where you can make a meaningful impact.

SALARY: 66010.00 - 77670.00 CAD Per Year

LOCATION: Casteau Belgium – Final Location in Europe is yet to be determined

POSITION TYPE: Temporary Full Time – 3 Year Contract – Possibility of an Extension
June 29th, 2026 – August 10th, 2029

THE ROLE

Under the direction of the Manager, Fitness Sports and Recreation, the Fitness, Sports and Physical Exercise Coordinator plans, organizes, and coordinates the operations and delivery of Base/Wing/Unit (B/W/U) fitness and sports programs including remedial programs for populations with medical conditions, functional limitations or disabilities. They act as a personal fitness trainer, evaluator and counsellor for populations with medical conditions, functional limitations or disabilities. Assists with recreation programs and special events, as required. They monitor, evaluate and recommends improvements to B/W/U fitness, sports and regional sports programs. They design appropriate conditioning activities and skill instruction to reflect B/W/U physical fitness training requirements.

QUALIFICATIONS NEEDED

Education, Certifications and Licenses

Bachelor's degree in Physical Education, Sports Administration, Recreation, Exercise Physiology, Exercise Sciences, Human Kinetics, or in a related field

Current CPR and Basic First Aid qualifications, National Lifeguard Service Certificate (NLS) qualifications and Certified Exercise Physiologist (CEP) certification

Experience

Planning, organizing, coordinating the operations and delivery of physical fitness and sports programs

Applying policies, procedures, regulations, and applicable legislation

Evaluating physical fitness

Preparing and conducting physical fitness training sessions including counselling, programs and workshops

Preparing and administering tournaments and sporting events

Officiating sporting events and/or athletic competitions

Budget administration

Coaching sports

Personnel administration

Oral and written communications for both professional and public audiences

Using software for word processing, spreadsheets, presentations, databases, e-mail, and Internet browsing

Competencies

Client focus, organizational knowledge, communication, innovation, teamwork and leadership.

LANGUAGE REQUIREMENTS

Bilingual (English and French) Essential

Reading: Functional

Writing: Functional

Oral: Functional

BENEFITS AVAILABLE

Health Benefits: Drug coverage, healthcare spending account, virtual care (telemedicine), Employee and Family Assistance Program, mental health support, travel insurance, dental, vision, life insurance and disability insurance.

Work Life Balance: Flexible work options and a wide range of paid/unpaid leave, including paid vacation, family related leave and personal days.

Retirement Planning: A Defined Benefit Pension Plan and Group Savings Plans.

Learning and Development: Payment of professional association memberships, online learning opportunities including a LinkedIn Learning subscription and second language training.

Perks: Discounts through CF One Member Appreciation.

TAX FREE FOREIGN SERVICE BENEFITS (Based on April 1, 2025/2026 rates)

Foreign Service Premium: \$ 1,559.85 monthly

Post Specific Allowance: Approximately \$ 363.92 monthly (final amount based on location)

Post Living Allowance: Based on monthly Canada Price Index

Shelter/Utilities Allowance: Based on Rent Ceiling calculation (salary, family size and rent cost)

Chalet Program: Subsidized rentals across Europe funded by the European Unit Fund

European Unit Fund Membership: Travel, recreation and activities organized and subsidized and/or funded by the European Unit Fund

Fuel Discount Card: Tax Free Fuel in Germany with specific provider

Explore all the benefits CFMWS offers by visiting: <https://cfmws.ca/Benefits>

OTHER INFORMATION

This is an on-site position with an assigned work location in Europe. **The Final work location for this position is yet to be confirmed.**

This position is a Fixed Term Employment Contract (FTEC) for an initial term of 3 years, with a possibility of an extension.

Available as a secondment opportunity for all NPF internal employees. By applying to this opportunity, you agree to participate in our screening process to ensure situational awareness.

INTERNAL NPF EMPLOYEES: Obtaining your Division Head Approval for Leave from Substantive Position in Canada is required to apply for Acting Sponsored Position in OUTCAN.

The successful candidate must meet all requirements of a Security Reliability check and must be a Canadian citizen.

The successful candidate must agree to complete the screening process for themselves, and their family members being posted in Europe, using the current medical and social worker through the CAF Health Services center. For family with children education needs, a School Eligibility Screening process through the Children Education Management (CEM) will also be required prior to obtain the approved Fixed Term Employment Contract.

The successful candidate, sponsored by the Commanding Officer, selected to staff a position in OUTCAN (Europe) will be eligible for relocation benefits specifically outlined in HR POL 32, OUTCAN Relocation

Deadline to Apply: February 2nd, 2026, 11:59pm Central Berlin Time.

START DATE

June 29th, 2026

INCLUSION AND ACCOMMODATION

CFMWS is committed to providing an inclusive, equitable and accessible environment, where all employees feel valued, respected and supported. We welcome applications from all qualified candidates who can help us build a workforce that reflects the diversity of Canadian society. If contacted in relation to a job opportunity or assessment, you should advise the recruitment team in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

To apply, scan the QR code which will take you to the application page.



Or click on the following URL: <https://ca01-apply.sabatalentlink.com/apply-app/pages/application-form?jobId=QDCFK026203F3VBQBLOLO8MBD-40127>

To view all opportunities:



[CFMWS](#) | [MFS](#) | [OUTCAN Europe](#) | [CFMWS](#)

Do not see an opportunity that currently interests you? Visit www.cfmws.ca/careers and apply to our General Application.