



# MFSE Social Worker

## CFMWS – WHERE PURPOSE MEETS PASSION!

At Canadian Forces Morale and Welfare Services (CFMWS), we're more than just a workplace; we're a proud community dedicated to supporting Canadian Armed Forces members, veterans and their families in their daily lives. We carefully curate and provide programs and services designed to meet their unique needs and enhance their mental, social, physical, financial and familial well-being. CFMWS employees deliver programs and services including recreation, sports and fitness programs, customized financial services, retail services, access to retail savings and discounts and offers family support and organizes charity events.

Our success stems from living our values. Our employees care about their role in supporting Canadian Armed Forces members, veterans and their families and act with integrity in all they do. Thriving in our close-knit environment, we act as one team with one mission. We constantly seek new ideas and creative ways to deliver the best possible programs and services.

As an employer, we offer a commitment to your health, wellness and growth. We provide a diverse range of roles across many locations and a career where you can make a meaningful impact.

**SALARY:** 90550.00 - 106580.00 CAD Per Year

**LOCATION:** Geilenkirchen, Germany

**POSITION TYPE:** Temporary Full Time – 3 Year Contract  
July 6th, 2026 – July 6th, 2029

## **THE ROLE**

Ready for a new challenge? This career opportunity allows you to do what you do best, provide consultation, assessment and clinical counselling services to the families of members of the Canadian Armed Forces in a new and exciting location – Europe! You will continue to increase your knowledge and skills in areas such as family violence, child abuse, critical incidents, suicidal ideation and depression, marital issues, substance abuse, and military lifestyle issues. As a civilian Social Worker in Europe, you will work closely with the Canadian Armed Forces and Canadian International Schools in Netherlands and Belgium as required. Additionally, you will have the unique opportunity to develop and implement and/or hone new initiatives in areas such as preventative mental health and lifestyle management, while traveling periodically to support your clients across Europe. You'll be embraced by the close-knit community in Geilenkirchen, Germany while being able to take advantage of all Europe has to offer in terms of culture and history. This is a 3-year journey like no other in your field!

## **QUALIFICATIONS NEEDED**

Masters or Bachelors Degree in Social work, Counselling Psychology, or in a related field, AND some years of experience in social work, counselling or a related field.

### **Experience**

Experience with the Canadian Armed forces/military community  
Crisis intervention  
Emergency response to critical incidents  
Working in a clinical environment  
Working with a multidisciplinary team  
Providing psychoeducation and clinical services to children and teenagers  
Providing psychoeducation and clinical services to adults in the context of family intervention  
Developing and facilitating self help and support groups  
Program promotion, education and awareness  
Preparation and facilitation of briefs and presentations  
Statistical analysis  
Working in a human services organization & community development organization  
Using software for word processing, spreadsheets, presentations, databases, emails and Internet browsing

### **Competencies, Skills and Abilities**

Client focus, organizational knowledge, communication, innovation, teamwork and leadership.

## LANGUAGE REQUIREMENTS

Bilingual Essential

Reading: Advanced

Writing: Functional

Oral: Advanced

## BENEFITS AVAILABLE

**Health Benefits:** Drug coverage, healthcare spending account, virtual care (telemedicine), Employee and Family Assistance Program, mental health support, travel insurance, dental, vision, life insurance and disability insurance.

**Work Life Balance:** Flexible work options and a wide range of paid/unpaid leave, including paid vacation, family related leave and personal days.

**Retirement Planning:** A Defined Benefit Pension Plan and Group Savings Plans.

**Learning and Development:** Payment of professional association memberships, online learning opportunities including a LinkedIn Learning subscription and second language training.

**Perks:** Discounts through CF One Member Appreciation.

### TAX FREE FOREIGN SERVICE BENEFITS (Based on April 1, 2025/2026 rates)

Foreign Service Premium: \$ 1,559.85 monthly

Post Specific Allowance: Approximately \$ 436.00 monthly

Post Living Allowance: Based on monthly Canada Price Index

Shelter/Utilities Allowance: Based on Rent Ceiling calculation (salary, family size and rent cost)

Chalet Program: Subsidized rentals across Europe funded by the European Unit Fund

European Unit Fund Membership: Travel, recreation and activities organized and subsidized and/or funded by the European Unit Fund

Fuel Discount Card: Tax Free Fuel in Germany with specific provider

Explore all the benefits CFMWS offers by visiting: <https://cfmws.ca/Benefits>

## OTHER INFORMATION

This is an on-site position with an assigned work location in Geilenkirchen, Germany.

This position is a Fixed Term Employment Contract (FTEC) for an initial term of 3 years, with the possibility of an extension.

Available as a secondment opportunity for all NPF internal employees. This position is also open to members of Military Family Resource Centers and DND civilians.

INTERNAL NPF EMPLOYEES: Obtaining your Division Head Approval for Leave from Substantive Position in Canada is required to apply for Acting Sponsored Position in OUTCAN.

The successful candidate must meet all requirements of a Security Reliability check and must be a Canadian citizen.

The successful candidate must agree to complete the screening process for themselves, and their family members being posted in Europe, using the current medical and social worker through the CAF Health Services. For a family with children's education needs, a School Eligibility Screening process through the Children Education Management (CEM) will also be required prior to obtain the approved Fixed Term Employment Contract.

The successful candidate, sponsored by the Commanding Officer, selected to staff a position in OUTCAN (Europe) will be eligible for relocation benefits specifically outlined in HR POL 32, OUTCAN Relocation

**Deadline to Apply: February 6th, 2026, 11:59pm Central Berlin Time.**

## START DATE

July 6th, 2026

## INCLUSION AND ACCOMMODATION

CFMWS is committed to providing an inclusive, equitable and accessible environment, where all employees feel valued, respected and supported. We welcome applications from all qualified candidates who can help us build a workforce that reflects the diversity of Canadian society. If contacted in relation to a job opportunity or assessment, you should advise the recruitment team in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

**To apply, scan the QR code which will take you to the application page.**



**Or click on the following URL: <https://ca01-apply.sabatalentlink.com/apply-app/pages/application-form?jobId=QDCFK026203F3VBQBL0LO8MBD-40239>**

**To view all opportunities:**



**[CFMWS](#) | [MFS](#) | [OUTCAN Europe](#) | [CFMWS](#)**

Do not see an opportunity that currently interests you? Visit [www.cfmws.ca/careers](http://www.cfmws.ca/careers) and apply to our General Application.