



# Sales Associate

## WHO WE ARE

CFMWS. A job with purpose. Our 4000+ person strong organization champions a healthy, fun, creative and active lifestyle for Canadian Armed Forces members, Veterans and their families. Help us deliver a variety of recreation and fitness programs, offer family support, organize charity events and make sure our members access retail, travel and banking discounts and customized financial services. At Canadian Forces Morale and Welfare Services (CFMWS), we love what we do. And we live it too.

**SALARY:** 16.76 - 18.77 CAD Per Hour

**LOCATION:** Ramstein, Germany

**POSITION TYPE:** Permanent Part Time – Up to 26 Hours Per Week

## THE ROLE

Under the supervision of the Ramstein Store Manager, the Sales Associate operates the Point of Sales (POS) system, debit/credit machine and maintains a float. She/He verifies and completes the alcohol volumetric, coffee and tobacco ration card and documentation. She/He completes Daily Sales Reports and balances cashier float. She/He performs voids, returns and refunds using the POS system. She/He serves customers including presenting, promoting and selling products to meet their needs and assist them with carryout of merchandise.

## QUALIFICATIONS NEEDED

### Education, Certifications and Licenses

An acceptable combination of education, training, and experience will be considered

Must possess a Responsible Service of Alcohol certification

## **Experience**

In cash handling  
In beverage preparation, as required  
In beverage service, as required  
In Duty Free retail operations

## **Competencies**

Client focus, organizational knowledge, communication, innovation, teamwork and leadership.

## **LANGUAGE REQUIREMENTS**

English Essential

Reading: Functional

Writing: Functional

Oral: Functional

## **BENEFITS AVAILABLE**

**Health Benefits:** Healthcare spending account, virtual care (telemedicine), Employee and Family Assistance Program, mental health support, Accidental death and dismemberment coverage.

**Work Life Balance:** Paid/unpaid leave, including vacation pay, family related leave and personal days.

**Learning and Development:** Tuition Assistance Program, payment of professional association memberships, online learning opportunities and second language training.

**Perks:** Discounts provided through CF One Member Appreciation.

## **OTHER INFORMATION**

This is an on-site position with an assigned work location.

This Category I position is open to all interested parties including Non-Canadians who are not stateless persons, nor nationals of any State that is not a party to the North Atlantic Treaty, nor national of, or resident in Germany and to dependents of Canadian Armed Forces members and Canadian civilian component.

All candidates are required to present, along with their resume, proof of their eligibility to work for CFMWS in Europe. Mandatory SOFA stamp and any other required documentation, e.g., visa, recognizing their legal status to live and work within the host nation in Europe.

Please note, Canadian dependents who are incoming candidates can apply for this position provided that a copy of a sponsor's posting message or equivalent is included with the application; however, a SOFA stamp will be required prior to any formal offer/commencement of employment.

Reliability Security Clearance Required for Canadians

Police Clearance for Non Canadians

**Application deadline: Open Till Filled**

### **START DATE**

**As soon as possible**

### **INCLUSION AND ACCOMMODATION**

CFMWS is committed to providing an inclusive, equitable and accessible environment, where all employees feel valued, respected and supported. We welcome applications from all qualified candidates who can help us build a workforce that reflects the diversity of Canadian society. Workplace accommodation measures are available to all candidates identifying a need during the selection process.

**To apply, scan the QR code which will take you to the application page.**



**Or click on the following URL: [APPLY](#)**

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Do not see an opportunity that currently interests you? Visit [www.cfmws.ca/careers](http://www.cfmws.ca/careers) and apply to our General Application.