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MFRC ANNUAL GENERAL MEETING

Memorandum

MEMORANDUM

5850-4 (MFRC Chairperson)

15 Jul 2023

NOTICE OF THE ANNUAL GENERAL MEETING (AGM) OF THE MOOSE JAW MFRC INC.

Ref.: Bylaw III. 4. (a) of MFRC of Moose Jaw Inc. May 94

This is to advise you that the Annual General Meeting of the Moose Jaw MFRC Inc. will be held at 5:30 pm, Wednesday, August 16th, 2023. Enclosed you will find the agenda and various other documents for your review.

T. Barclay

MFRC Chairperson

Enclosures

Dist List

Action

MFRC Board of Directors

MFRC Executive Director

Info

WComd

WCWO



MFRC ANNUAL GENERAL MEETING

Agenda

Date: Wednesday, 16 August 2023 at 5:30 p.m.

1. CALL TO ORDER
2. ADOPTION OF AGENDA
3. GREETINGS FROM WCOMD AND WCWO
4. ADOPTION OF 2022 AGM MINUTES
5. REPORTS
6. ADOPTION OF 2022/23 AUDITED FINANCIAL STATEMENTS
7. APPOINTMENT OF AUDITOR FISCAL YEAR 2023/24
8. DISCUSSION/RECOGNITIONS
9. ELECTION AND PRESENTATION OF DIRECTORS TO ASSEMBLY
10. AGM MEETING ADJOURNMENT



FROM THE CHAIRPERSON

Tammy Barclay



This has been a year of growth for the MFRC. Over the past year we have added some fabulous new staff to complement the faithful team that has sustained us through the pandemic and recovery. It is wonderful to be running at full capacity once again. Our well-rounded team have an excellent range of skills and experience allowing us to meet the ongoing needs of the diverse community being served by 15 Wing MFRC. We now have 3 social workers available to provide excellent support for our families.

We have also been able to repurpose some of our space to create a beautiful new Wellness Centre. This space will be available to host workshops and events as well as counselling services when needed. We are grateful for the support of the Regina Legion who contributed generously to this project.

With the pandemic in our rear-view mirror, we have been able to re-engage in person with MFS (Military Family Services) to continue the governance review that began in 2018. At a recent conference, our staff and Board Members continued the critical work of ensuring that MRFC's across the country provide relevant, quality support to our families. Important conversations on key issues such as childcare and continuity of medical care during relocations are ongoing as we seek to find sustainable solutions and partnerships to meet these needs. I look forward to our continued involvement in this forum as we work collaboratively in this endeavor.

None of this work can be accomplished without the partnership and support of so many. I'd like to thank our Wing Commander Col. Bouchard and his senior staff for their support and leadership, the Military Family Services (MFS) for their continued funding and guidance, as well as our many partners here at 15 Wing which include DND, PSP, CAE, and various community organizations. I would also like to acknowledge the tireless support of our dedicated team of volunteers, staff and our Executive Director, Regan Gorski, who demonstrate daily their commitment to our community. And finally, I wish to recognize the passion and service of my fellow Board members as they seek to ensure that our community has what it needs to thrive. My profound thanks to you all .

Tammy Barclay



MOOSE JAW MFRC

2021/22 AGM Minutes

MOOSE JAW MILITARY FAMILY RESOURCE CENTRE ANNUAL GENERAL MEETING (AGM) MINUTES 17 Aug 2022

5848-4 (15 Wing)
Moose Jaw, SK
S6H 7Z8

17 Aug 2022

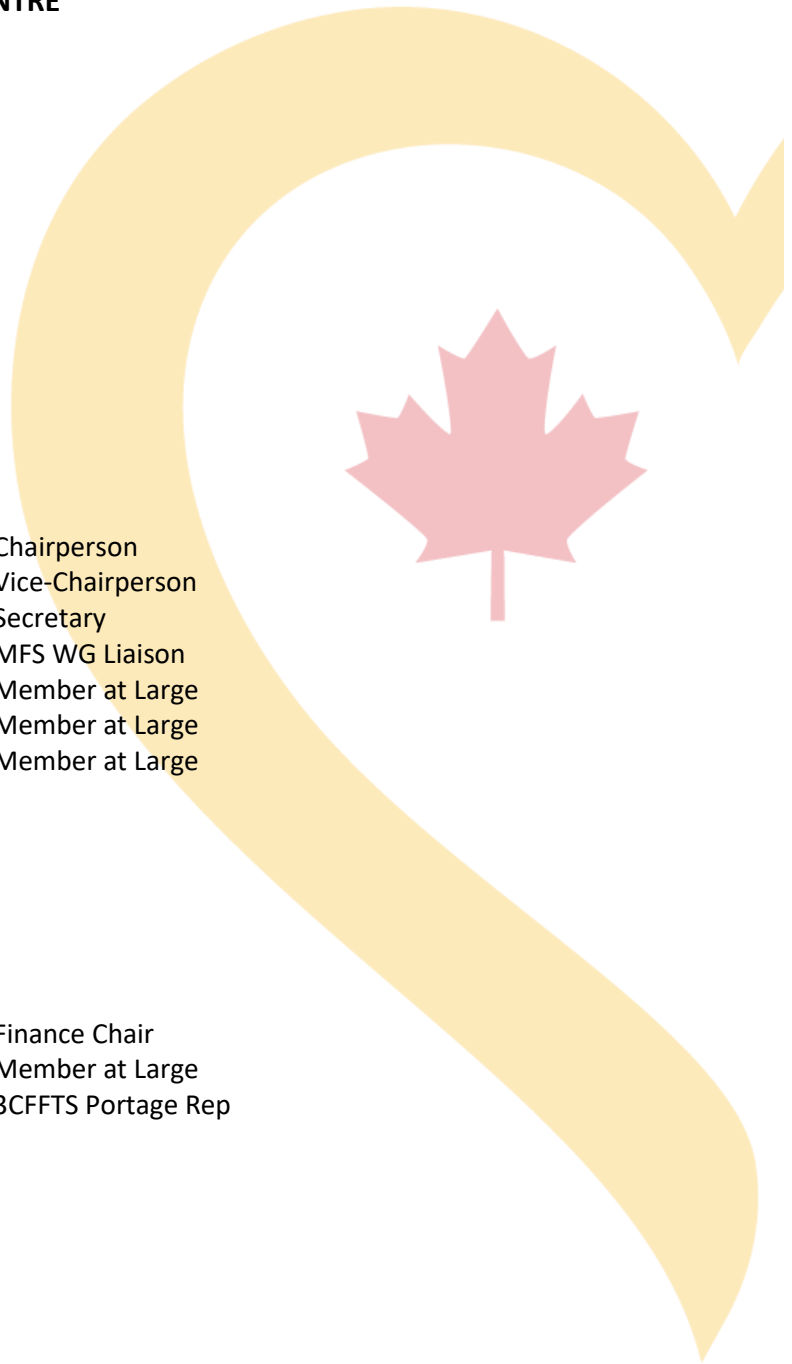
Dist. List

ATTENDANCE:	Tammy Barclay	Chairperson
	Holly Jorstad	Vice-Chairperson
	Kyla Peneycad	Secretary
	Bert Olson	MFS WG Liaison
	Melanie Ellis	Member at Large
	Dave Lyons	Member at Large
	Nicole Reid	Member at Large

Members: 101

NOT IN ATTENDANCE:

Joanne Ubell	Finance Chair
Brenna Kahvedjian	Member at Large
Vacant	3CFFTS Portage Rep



MOOSE JAW MFRC

2021/22 AGM Minutes (cont.)

17 Aug 2022

Welcome to all the special guests and most importantly our volunteers and community members, as we celebrate not only another successful year at this AGM, but also the 31st anniversary of the Moose Jaw MFRC's incorporation.

The MFRC has been transitioning to meet the Military Family Service's strategic mandate and modernization agenda, which includes the implementation of the Penelope client management system and new financial reporting framework. Further, the new MFS strategic mandate re-prioritizes services with a focus on the unique stressors of the military lifestyle as addressed through the mapping of community resources, targeted navigation to said resources, as well as other expansions of on-site mental health and intervention services. Subsequently, funding to MFRCs has been linked to support military family transitions, deployments and mental health services. In the short-term, the modernization has created challenges on the operational side with regard to historical MFRC child and youth programs and community events, as there are no ongoing national public funds to support these programs. Trust that the MFRC board, staff and senior chain of command are working diligently to ensure the MFRC meets the new modernization agenda, while maintaining other site-specific programs that are valued, cost effective and meet the needs of the local military community.

I'd now like to formally call this meeting to order with an acknowledgment that the Moose Jaw MFRC is located on Treaty 4 Territory, the original lands of the Cree, Ojibwe, Saulteaux, Dakota, Nakota, Lakota, and on the homeland of the Métis Nation.

Call to order:

This AGM meeting is called to order at 5:49pm.

Adoption of agenda:

Has everyone had a chance to review the agenda in the AGM report? We require a motion to approve the AGM agenda. A motion is made by Holly Jorstad and seconded by Bert Olson.
All in favour. All opposed. MOTION CARRIED.

Greetings from WComd/Designate:

Col Bouchard thanked the MFRC BOD and staff for organizing this event and gathering the community together. Col Bouchard acknowledged that the family concept is ever evolving and that the military community must evolve along with it. CWO Keur thanked the community for coming and thanked the MFRC for all that they do for military families here at 15 Wing.

Review and approval of the FY 2020-21 AGM minutes:

Has everyone had a chance to review the previous AGM minutes in the AGM report? We require a motion to approve the FY 2020-21 AGM minutes. A motion is made by Kyla Peneycad and seconded by Bert Olson.
Discussion. All in favour. All opposed. MOTION CARRIED.



MOOSE JAW MFRC

2021/22 AGM Minutes (cont.)

Reports:

The 2021-2022 AGM Highlights brochure includes a financial summary, as well as financial and strategic priorities. A more comprehensive AGM report is also available for your information, which includes the complete audited financial statements and attached management note. For a review of last year's programs and statistics, please review the management note and service delivery statistics. Further, the Military Family Services modernization of MFRCs and related strategic transition is summarized in the included MFS logic model. Additional information as to its specific impact on local operations at Moose Jaw MFRC is summarized at the conclusion of the management note.

Adoption of 2021/22 audited financial statements:

Has everyone had a chance to review the audited financial statements in the AGM report? Are there any questions? We require a motion to approve the 2021/22 audited financial statements. A motion is made by Holly Jorstad and seconded by Bert Olson.

Discussion. All in favour. All opposed. MOTION CARRIED.

Appointment of auditor for fiscal year 2022/2023:

As approved by the SK Corporations Branch, we require a motion to approve the appointment of Sheila Roy as auditor for FY 2022/2023. A motion is made by Kyla Peneycad and seconded by Holly Jorstad.

Discussion. All in favour. All opposed. MOTION CARRIED.

Discussion:

Chair thanks the community for their support, as well as the Canex for their support of the MFRC/ PSP 'Partners for a Better Community' volunteer program.

Any Questions from the community.

Trust that all questions will be answered to the best of our ability at this time; however, understanding there may be questions that are beyond the scope of this forum that may require additional information and/ or research prior to response.

Election/Presentation of new board to the community:

Chair thanks the community, Chain of Command and fellow board members for their ongoing support.

Tammy Barclay	Holly Jorstad	Nicole Reid
Brenna Kahvedjian	Dave Lyons	Kyla Peneycad
Bert Olson	Joanne Ubell	Melanie Ellis

Adjournment:

We require a motion to adjourn the AGM. A motion is made by Kyla Peneycad. All in favour. CARRIED. The meeting is adjourned at 6:00pm.



MOOSE JAW MFRC

2021/22 AGM Minutes (cont.)

Prepared by:

Kyla Peneycad
Secretary
Moose Jaw MFRC Inc.

Reviewed by:

LCol Tipper
Lieutenant-Colonel
15 Wing Moose Jaw

Reviewed by:

Col Coutts
WComd
15 Wing Moose Jaw

Approved by:

Tammy Barclay
Chairperson
Moose Jaw MFRC Inc.

Comments:

Comments:



MOOSE JAW MFRC

About Us

VISION STATEMENT

Strong, capable and resilient families in a supportive Canadian Armed Forces community.

MISSION STATEMENT

The Moose Jaw MFRC Inc. is collaboratively engaged with our military families and community and defence partners, which affects positive community transitions and relevant and adaptive family services, programs and resources for military families.

VALUE STATEMENTS

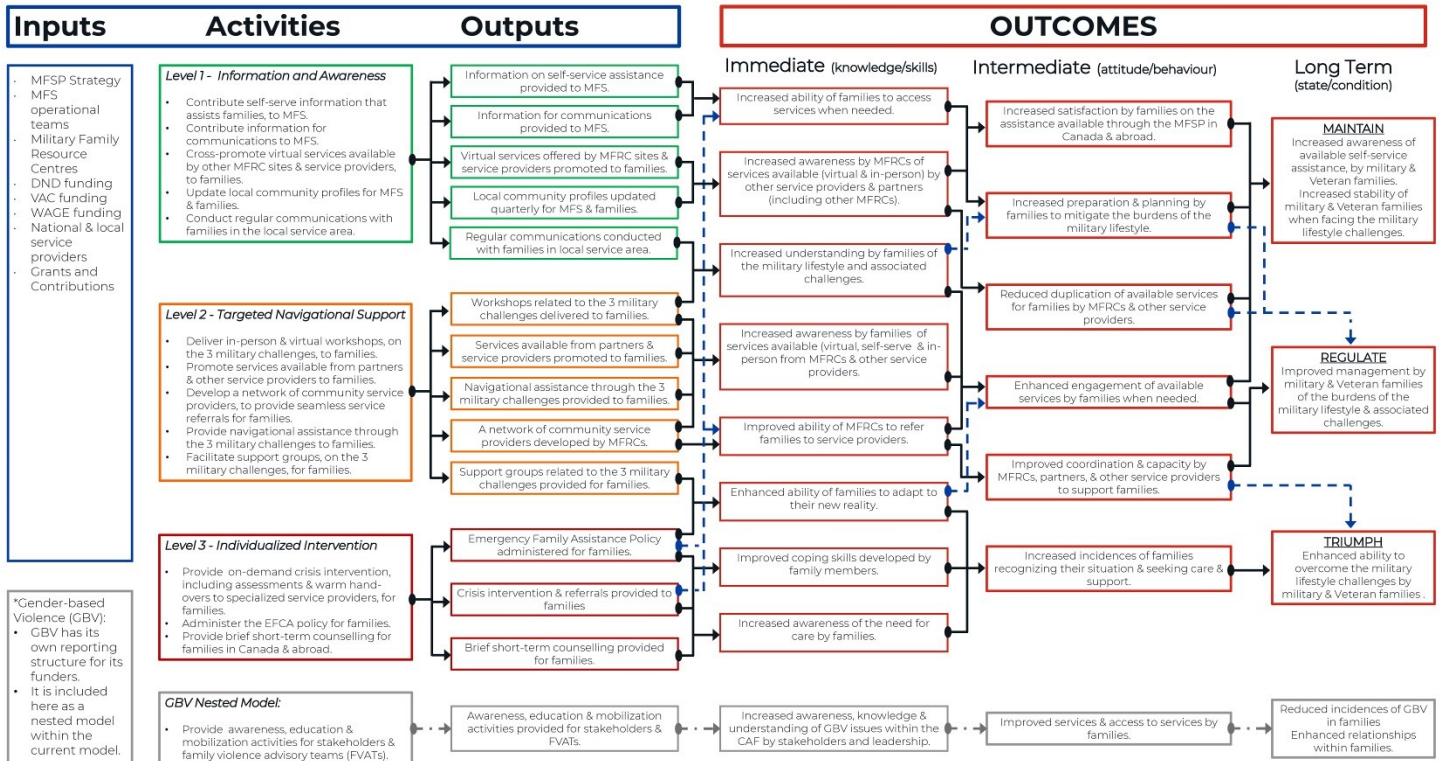
- We believe that there are unique stressors placed upon military personnel and their families.
- We believe that all people are equal and we value their ideas, concerns, needs, feelings, input and feedback.
- We believe that our programs should be accessible and reflect the input of community members.
- We believe that all people are to be treated with respect and dignity.
- We believe strongly in each person's right to privacy and confidentiality, as long as it doesn't endanger oneself or others.
- We believe that when people are given access to resources and support, they are capable of taking responsibility for their own problems.
- We believe in respecting the unique cultural diversity found within the community.
- We believe that all members of this community have an effect on the overall quality of the Canadian Armed Forces and the extended community.
- We believe in people's need to belong and experience stability.
- We believe that the decisions made should take into account the needs of the total community.



MOOSE JAW MILITARY FAMILY RESOURCE CENTRE



MILITARY AND VETERAN FAMILY SERVICES LOGIC MODEL



*Gender-based Violence (GBV):
 • GBV has its own reporting structure for its funders.
 • It is included here as a nested model within the current model.



Moose Jaw Military Family Resource Centre Inc.

Audited Financial Statements

March 31, 2023

Moose Jaw Military Family Resource Centre Inc.

For the Year Ended March 31, 2023

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PRIORITY ACCOUNTING SERVICES CPA PROF. CORP.
2144 CORNWALL STREET
REGINA, Saskatchewan S4P 2K7
306-565-2777

Independent Auditor's Report

To the Board of Directors of Moose Jaw Military Family Resource Centre Inc.

Opinion

I have audited the financial statements of Moose Jaw Military Family Resource Centre Inc., which comprise the statement of financial position as at March 31, 2023, and the statement of operations, statement of changes in net assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, except for the possible effects of the matter described in the Basis of Qualified Opinion paragraph, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at March 31, 2023 and its financial performance and its cash flows for the year then ended in accordance with accounting standards for not-for-profit organizations (ASNPO).

Basis for Qualified Opinion

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. I am independent of the Entity in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled our other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

1. In common with many Non-for-Profit Organizations, the Organization derives revenue from donations and other fundraising activities, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, my verification of these revenues was limited to a comparison of recorded revenue with bank deposits and we were unable to determine whether any adjustments might be necessary to revenue, excess of revenue, assets and net assets.

2. I was unable to determine whether any adjustments might be necessary to deferred income. The management of the organization has deferred unspent portions of grants received.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

PRIORITY ACCOUNTING SERVICES CPA PROF. CORP.
2144 CORNWALL STREET
REGINA, Saskatchewan S4P 2K7
306-565-2777

Independent Auditor's Report
Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit.

I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. My conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Mariya Sporysh CPA
Chartered Professional Accountants
August 10, 2023

Moose Jaw Military Family Resource Centre Inc.

Statement of Financial Position

As At March 31, 2023

	Note	2023	2022
Assets			
Current Assets			
Cash	2.	\$ 813,326	\$ 544,942
Accounts receivable	3.	4,621	3,296
Short term investments	4.	651,607	641,341
Prepaid Insurance		9,083	8,695
Total Current Assets		1,478,637	1,198,274
Total Assets		\$ 1,478,637	\$ 1,198,274
Liabilities and Net Assets			
Current Liabilities			
Accounts payable and accrued liabilities	6.	\$ 6,142	\$ 1,385
Deferred revenue	7.	1,139,297	1,139,297
Deposits received	9.	280,000	-
Total Current Liabilities		1,425,439	1,140,682
Net Assets			
Unrestricted net assets		53,198	57,592
Total Liabilities and Net Assets		\$ 1,478,637	\$ 1,198,274

Approved on Behalf of the Board:

Tammy Barclay Digitally signed by Tammy Barclay
Date: 2023.08.10 20:26:15 -0500

Joanne Ubell Joanne Ubell
11 Aug 23

The accompanying notes are an integral part of these financial statements.

Moose Jaw Military Family Resource Centre Inc.

Statement of Operations

For the Year Ended March 31, 2023

	2023	2022
Revenue		
GBV	\$ -	\$ 31,000
Non School Day/Break Prgm/Misc income	8,208	2,317
VFP Revenue	6,394	77,492
United Way	8	39
MVFSP	1,061,767	991,958
Other grants	110,000	29,086
Donations	12,405	2,224
ELC/Youth Psychosocial Rev/KK/Wellness	12,860	11,272
DND Funding	228,479	153,180
Interest income	14,929	5,339
Total revenue	1,455,050	1,303,907
Expenses		
Wages and benefits (Schedule 1)	1,150,479	968,386
Administrative expenses (Schedule 2)	80,452	98,765
Activity expense (Schedule 3)	228,513	237,627
Total expenses	1,459,444	1,304,778
Excess (deficiency) of revenues over expenditures	\$ (4,394)	\$ (871)

The accompanying notes are an integral part of these financial statements.

Moose Jaw Military Family Resource Centre Inc.

Statement of Net Assets

For the Year Ended March 31, 2023

	2023	2022
Unrestricted Net Assets, beginning of year	\$ 57,592	\$ 58,463
Excess (deficiency) of revenues over expenditures	(4,394)	(871)
Unrestricted Net Assets, end of year	\$ 53,198	\$ 57,592

The accompanying notes are an integral part of these financial statements.

Moose Jaw Military Family Resource Centre Inc.

Statement of Cash Flows

For the Year Ended March 31, 2023

	Note	2023	2022
CASH FLOWS FROM OPERATING ACTIVITIES:			
Excess (deficiency) of revenues over expenditures	\$	(4,394)	\$ (871)
Trade accounts payable		4,757	119
Deferred liability/deposits		280,000	285,237
Accounts receivables		(1,325)	(875)
Prepaid expense and other assets		(388)	(690)
TOTAL CASH FLOWS FROM OPERATING ACTIVITIES		278,650	282,920
CASH FLOWS FROM INVESTING ACTIVITIES:			
Purchase of investments		(10,266)	(2,781)
Net cash increase (decreases) in cash and cash equivalents		268,384	280,139
Cash and cash equivalents at beginning of period		544,942	264,803
Cash and cash equivalents at end of period	\$	813,326	\$ 544,942

Cash and cash equivalents consist of the following:

Cash	2.	\$	813,326	\$	544,942
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The accompanying notes are an integral part of these financial statements.

Moose Jaw Military Family Resource Centre Inc.

Notes to the Financial Statements

For the Year Ended March 31, 2023

1. Significant Accounting Policies

a. Nature of business/basis of preparation

Moose Jaw Military Family Resource Centre Inc. (organization) is incorporated under the provincial business corporations act. The Moose Jaw Military Family Resource Centre Inc. operates as a nonprofit organization that provides support services to military members and families, as well as members and families of civilian partners and contractors. It operates core programs funded by the Department of National Defence. It also operates other programs internally funded.

The Organization is exempt from income taxes under paragraph 149(1)(l) of The Income tax Act.

These financial statements are prepared in accordance with the Canadian Accounting Standards for Not-for-Profit organizations.

b. Cash and cash equivalents

Cash and cash equivalents includes chequing and savings accounts, short-term investments and highly liquid investments in money market instruments which are carried at the cost and market value with a maturity date of three months or less from the acquisition date. These are valued at cost which approximates market value.

c. Property, plant and equipment

Capital assets are stated at cost and amortization is recorded at 1% per month.

Machinery, equipment, furniture and fixtures and other assets - 1% straight-line method

d. Impairment of long lived assets

In the event that facts and circumstances indicate that the organization's long-lived assets may be impaired, an evaluation of recoverability would be performed. Such an evaluation entails comparing the estimated future undiscounted cash flows associated with the asset to the asset's carrying amount to determine if a write down to market value or discounted cash flow value is required. The organization considers that no circumstances exist that would require such an evaluation.

e. Financial instruments

All financial instruments are measured at fair value on initial recognition. Measurement in subsequent periods depends on whether the financial instrument has been classified as held for trading, available for sale, held to maturity, loans and receivables, or other financial liabilities.

Investments are classified as held-for-trading and are recorded at fair market value.

Accounts receivable include financial instruments categorized as loans and receivables and are reported at amortized cost.

Moose Jaw Military Family Resource Centre Inc.

Notes to the Financial Statements

For the Year Ended March 31, 2023

1. Significant Accounting Policies

e. Financial instruments

Accounts payable include financial instruments categorized as other liabilities and are reported at amortized cost.

Transaction costs on acquisition, sale or issue of financial instruments are expensed when incurred.

f. Revenue recognition

Moose Jaw Military Family Resource Centre Inc. follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Investment income is recognized as revenue when earned.

Contributed surplus

Volunteers contribute a significant amount of their time each year. Because of the difficulty in determining their fair value, contributed services are not recognized in the financial statements.

g. Use of estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the the reporting period. Actual results could differ from those estimates and may have an impact on future periods.

h. Economic dependence

The Organization received approximately 75% of revenues for services from DMFS(Director of Military Family Services) funded by the Department of National Defence. These core programs operate on renewed contracts for services.

Moose Jaw Military Family Resource Centre Inc.

Notes to the Financial Statements

For the Year Ended March 31, 2023

2. Cash

a. Accounts by period

Cash and cash equivalents consist of the following:

	2023	2022
Petty cash	\$ 400	\$ 400
Equity cash available	20	20
Tangerine bank account	510,719	105,936
Conexus operating bank account	302,187	438,586
Total	\$ 813,326	\$ 544,942

3. Receivables

a. Accounts by period

Accounts receivable consist of the following:

	2023	2022
Taxes receivable	\$ 3,581	\$ 2,898
Trade accounts receivable-ELC	1,040	398
Total	\$ 4,621	\$ 3,296

Moose Jaw Military Family Resource Centre Inc.

Notes to the Financial Statements

For the Year Ended March 31, 2023

4. Investments

a. Accounts by period

Investments consist of the following:

	2023	2022
GIC		
Conexus one-year non-redeemable term deposits maturing July 17, 2022. Interest paid annually @ 0.550%	-	252,250
Conexus one-year non-redeemable term deposits maturing January 26, 2023. Interest paid annually @ 0.850%	-	163,104
Tangerine one-year non-redeemable term deposits maturing January 26, 2023. Interest paid annually @ 0.850%	-	225,000
Conexus one-year non-redeemable term deposits maturing July 17, 2023. Interest paid annually @ 3.200%	253,638	-
Conexus one-year non-redeemable term deposits maturing January 24, 2024. Interest paid annually @ 3.950%	164,490	-
Tangerine one-year non-redeemable term deposits maturing February 7, 2024. Interest paid annually @ 5.07%	225,000	-
Accrued interest receivable	8,479	987
Total GIC investments	651,607	641,341
Total investments	\$ 651,607	\$ 641,341

Moose Jaw Military Family Resource Centre Inc.

Notes to the Financial Statements

For the Year Ended March 31, 2023

5. Property, plant and equipment

a. Cost less accumulated depreciation/impairment - net book value by period

Property, plant and equipment consist of the following:

			2023	2022
	Cost	Accumulated Depreciation	Net Book Value	Net Book Value
Toy lending library	\$ 947	\$ (947)	-	\$ -
English library	550	(550)	-	-
Machinery, equipment, furniture and fixtures	80,760	(80,760)	-	-
French Resources	2,101	(2,101)	-	-
Total	\$ 84,358	\$ (84,358)	-	\$ -

6. Accounts payable

a. Accounts payable by period

Accounts payable consist of the following:

	2023	2022
Audit fee payable	\$ 4,800	\$ -
Social fund payable	1,345	1,388
Group benefits payable	(3)	(3)
Total	\$ 6,142	\$ 1,385

7. Deferred projects

a. Funds have been received for projects that have yet to be completed

	2023	2022
Deferred projects/wages	\$ 1,139,297	\$ 1,139,297

Moose Jaw Military Family Resource Centre Inc.

Notes to the Financial Statements

For the Year Ended March 31, 2023

8. Credit risk

a. No significant credit risk exposure

Exposure to credit risk, interest rate risk and liquidity risk arise in the normal course of the Organization's operations.

(a) Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Organization's principal financial assets are cash, accrued interest receivable and guaranteed investment certificates. The carrying amounts of financial assets in the statement of financial position represent the Organization's maximum credit exposure at the balance sheet date. The amounts disclosed in the statement of financial position are net of allowance for doubtful accounts, estimated based on previous experience and an assessment of the current economic environment. The Organization does not have significant exposure to any individual customer and has not incurred any significant bad debts during the year. Dealing with institutions that have strong credit ratings minimizes credit risk related to cash and guaranteed investment certificates.

(b) Liquidity risk:

Liquidity risk is the risk that the Organization will not be able to meet a demand for cash or fund its obligations as they come due. Liquidity risk also includes the risk of the Organization not being able to liquidate assets in a timely manner at a reasonable price. The Organization monitors its cash flow throughout the year to ensure its revenue collecting practices take into account the timing and level of its cash obligations. The Organization has sufficient funds from which to operate and this risk is considered to be low.

9. Subsequent events

a. Deposits received

The deposits have been received from Canadian Forces Morale and Welfare Services. The income is deferred to be recorded in April of 2023.

10. Employee benefits

The employees of Moose Jaw Military Family Resource Centre Inc. are entitled to participate in group benefits to contribute to TFSA with matching payments from the organization and RRSP plan. In 2023 the expenses of organization for the benefits amounted to \$61,403 for RRSP and \$56,000 for TFSA account.

Moose Jaw Military Family Resource Centre Inc.

For the Year Ended March 31, 2023

Schedule of Wages and benefits expenses

	2023	2022
Wages, ELC Transitional Childcare	\$ 47,320	\$ 41,866
Wages, Youth Psychosocial	7,929	4,321
Wages, EFCA (ECC, CSCC & ERCC)	4,026	4,416
Wages, Non School Day/Break Prgm	5,418	3,639
Wages, Parenting Support & Ed.	3,008	2,021
Wages, VFP Coord	66,275	48,115
Wages, Volunteer Manage & Com Invol	35,000	52,235
Wages, Translation	14,000	-
Wages, Management & Admin.	129,821	129,903
Wages, Child & Youth Services	50,666	58,811
Wages, Family Sep. & Reunion Serv.	63,750	44,078
Wages, Info Ref & Com Int.	45,000	63,720
Wages, Prev. Sup. & Intervention	170,000	104,470
Wages, 3CFFTS Portage	46,900	46,000
Wages, FLO (TC)	79,000	76,500
CPP & EI Expense	54,656	44,687
Workers Compensation SK & MB	8,885	7,484
Group RRSP Expense	61,403	64,927
Group Benefit Premium	33,999	32,891
Group TFSA Expense	82,500	33,000
Wages, Psychosocial Serv	140,923	104,175
Wages, CSCC	-	1,127
Total	\$ 1,150,479	\$ 968,386

The accompanying notes are an integral part of these financial statements.

Moose Jaw Military Family Resource Centre Inc.

For the Year Ended March 31, 2023

Schedule of Administrative expenses

	2023	2022
Professional Expense	\$ 10,675	\$ 14,574
Promotion & Advertising	3,008	4,727
AGM	6,250	1,186
Membership, Fees, Dues	3,779	3,911
Third party liability Insurance	9,195	6,110
Admin. & Logistical Support Exp.	1,105	2,535
Board Training & Development Exp.	2,135	9,506
Food & Beverage Expense	4,955	4,682
Staff Professional Development	6,158	25,917
Miscellaneous Expense	50	597
PST Expense	9,195	6,728
OH&S/PPE/Supplies exp	475	3,290
Information Technology Expense	17,237	10,170
GST Expense	4,633	3,357
Employee Benefit Insurance Exp.	1,602	1,475
Total	\$ 80,452	\$ 98,765

The accompanying notes are an integral part of these financial statements.

Moose Jaw Military Family Resource Centre Inc.

For the Year Ended March 31, 2023

Schedule of Activity expense

	2023	2022
FLO/IPSC PD & Resources	\$ 17,135	\$ 24,454
FLO/IPSC Travel	4,808	1,976
TC: Casualty Support Childcare	313	120
EFCA (ECC, CSCC & ERCC) Exp.	1,827	2,148
3CFFTS Portage Travel, PD, Training	3,933	3,463
3CFFTS Portage Program & Resource	9,650	4,720
Youth Psychosocial	9,336	11,985
GBV Expense	26,550	31,878
ELC Transitional Childcare Exp.	8,803	12,096
Kids Kloset Expense	272	14
Prev. Sup. Intervention Expense	17,382	25,190
Summer Fun Expense	-	(40)
Parenting Support & Ed. Expense	3,019	5,666
Community Integration Expense	38,811	40,095
Info & Referral Expense	4,281	1,848
Volunteer Sup. & Dev. Expense	17,360	6,531
SLT Expense	3,280	3,280
Wellness/Family Sep Prgm Expense	13,187	13,424
Regina/Reserve Units Exp	15,499	24,459
VFP Exp.	14,083	13,695
SOT - Medical/Dental Travel	3,990	5,123
Vehicle Insurance/Main/Repair Exp.	8,805	2,951
Non School Day/Break Prgm Exp.	3,572	513
Youth Centre Exp.	2,509	-
Volunteer Childcare Exp.	108	-
Project Exp.	-	2,038
Total	\$ 228,513	\$ 237,627

The accompanying notes are an integral part of these financial statements.

MOOSE JAW MFRC

MANAGEMENT & OPERATIONS

Vision: *Strong, capable and resilient families in a supportive Canadian Forces community.*

Mission: *The Moose Jaw MFRC Inc. is committed to enriching the lives of its individuals, families and community through positive action, education and support.*

AIM

1. The aim of this report is to present the significant operational successes of the year.

OVERVIEW/ROLE

2. Through the execution of integrated military family-centric services, as delivered by the Military Family Resource Centre (MFRC) staff at 15 Wing Moose Jaw and southern Saskatchewan, and the Military Family Service Centre (MFSC) staff at 3 CFFTS Portage, the organization has been able to deliver effective virtual and in-person programming resulting in the engagement of all military families, in a challenging mandate transition environment.

OPERATIONS

3. A full complement of MFRC staff is in the office at 15 Wing Moose Jaw (B80 & B95) and 3 CFFTS Portage (Portage Family Services Bldg) every M-F from 0830-1630.
4. Apr-Jun 22
 - a. Early Learning Centre, casual respite childcare (ages 0-5): Mon, Tues, Wed & Fri - 9:00am-12:00pm, Thursday - 1:00-4:00pm;
 - b. Youth Centre every Tuesday in April & May, 6:00-8:00pm; Special Youth Out Trip to Chuck E. Cheese on 20 May with 10 youth in attendance;
 - c. Parents & Tots every Thursday, 10:00-11:30am;
 - d. Bi-weekly Welcome Wednesday;
 - e. Monthly Deployed Social Peer Support Group;
 - f. Stay & Play Saturday, respite care (ages 0-5 and grades K-5), offered one Saturday a month - 9:00am-12:00pm;
 - g. Monthly 15 Wing unit outreach executed by MFRC staff;



- h. Student pilot briefings delivered to incoming 2 CFETS courses;
- i. The Family Liaison Officer program staff/ MFRC Mental Health staff acted as a link to the MFRC suite of programs and collaborated with the Veteran Family Program Coordinator to respond to the needs of families of CAF personnel assigned to or supported by the CAF Transition Centre, including briefs to Units, RCMP, Legions and other DND partners;
- j. The Veteran Family Program Coordinator acted as a link to the MFRC suite of Veteran Family Programs and collaborated with the Family Liaison Officer program staff/ MFRC Mental Health staff to respond to the needs of families of CAF personnel assigned to or supported by the CAF Transition Centre, including briefs to Veterans, Units, RCMP, Legions and other DND partners;
- k. Liaise with various stakeholders, such as Legions, BPCC, PSP, SISF, DND and community partners to provide varied program offerings and/or targeted navigational services;
- l. Family referrals to Strongest Families Program;
- m. RCAF Family Connection Program briefings upon every member clear in;
- n. Distribution of Rosetta Stone language software;
- o. Administration of the Support Our Troops Medical/Dental Travel benefit for CAF families;
- p. Our Spring Break program took place from 19-22 April; child/youth staff planned spring-themed crafts, gym activities and lots of outdoor play!
- q. The MFRC staff hosted an Easter Parade for all military members and their families on Sunday, 10 April. 120 children attended with their parents and enjoyed pizza, easter goodies and a visit from the Easter Bunny!
- r. Our Gender Based Violence (GBV) Committee coordinated a virtual training session on Indigenous Awareness with Sgt. John Langan with over 30 attendees. An Operational Stress Injury clinic was offered in June through MS Teams;
- s. Our June outdoor Welcome Wednesday featured an outdoor picnic. Attendees were able to partake in a free lunch and enjoy visiting with each other outdoors;
- t. Outdoor Parents & Tots commenced in June to a great response! Parents were able to connect with each other while engaging with their children in various crafts and activities outside;
- u. Portage MFSC hosted a Family Easter Party. 35 families from 3CFETS attended;
- v. 33 3CFETS families participated in the Portage MFSC Family Movie night;

5. Jul-Sep 22

- a. Early Learning Centre, casual respite childcare (ages 0-5): Mon, Tues, Wed & Fri - 9:00am-12:00pm, Thursday - 1:00-4:00pm;
- b. Youth Centre every Tuesday in September, 6:00-8:00pm;
- c. Outdoor Parents & Tots every Thursday, 10:00-11:30am;
- d. Bi-weekly Welcome Wednesday ;
- e. Monthly Deployed Social Peer Support Group



- f. Stay & Play Saturday, respite care (ages 0-5 and grades K-5), offered one Saturday a month - 9:00am-12:00pm;
- g. Monthly 15 Wing unit outreach executed by MFRC staff;
- h. Student pilot briefings delivered to incoming 2 CFFTS courses;
- i. The Family Liaison Officer program staff/ MFRC Mental Health staff functioned as a link to the MFRC suite of programs and collaborated with the Veteran Family Program Coordinator to respond to the needs of families of CAF personnel assigned to or supported by the CAF Transition Centre, including briefs to Units, RCMP, Legions and other DND partners;
- j. The Veteran Family Program Coordinator acted as a link to the MFRC suite of Veteran Family Programs and collaborated with the Family Liaison Officer program staff/ MFRC Mental Health staff to respond to the needs of families of CAF personnel assigned to or supported by the CAF Transition Centre, including briefs to Veterans, Units, RCMP, Legions and other DND partners;
- k. Liaise with various stakeholders, such as Legions, BPCC, PSP, SIS, DND and community partners to provide varied program offerings and/or targeted navigational services;
- l. Family referrals to Strongest Families Program;
- m. RCAF Family Connection Program briefings upon every member clear in;
- n. Distribution of Rosetta Stone language software;
- o. Administration of the Support Our Troops Medical/Dental Travel benefit for CAF families;
- p. The GBV Committee offered a Lunch & Learn with OUTSaskatoon in July;
- q. Tammy Barclay, ADHD Coach, hosted a virtual Lunch & Learn in August titled "Back to School: How to Prepare Your Neurodivergent Children";
- r. Chief Cadmus Delorme facilitated an afternoon session of Truth & Reconciliation for our community on 26 Sept. 60 people attended;
- s. Our Annual General Meeting took place outside at the Bushell Park Splash Pad on 17 Aug. After the meeting, military families were treated to a delicious BBQ, ice cream and a special Magic Show by Danny Ka-ZAM! 175 people attended;
- t. MFRC staff operated a concession stand in support of the 15 Wing Family Day event. Goodies included, popcorn, snow cones, cotton candy and MFRC swag;
- u. Portage MFSC hosted a Pool Party for military families in Portage la Prairie. 53 people attended;
- v. Portage MFSC partnered with PSP to execute a successful Family Day event in September with 200 attendees;

6. Oct-Dec 22

- a. Early Learning Centre, casual respite childcare (ages 0-5): Mon, Tues, Wed & Fri - 9:00am-12:00pm, Thursday - 1:00-4:00pm;



- b. Youth Centre every Tuesday, 6:00-8:00pm. Special out-trip to Gold Wave Playcentre in Moose Jaw in October, a Moose Jaw Warrior hockey game in November, and a thrilling trip to Sky Park in Regina in December;
- c. Parents & Tots every Thursday, 10:00-11:30am. Monthly out trips to MonkeyBars were enjoyed by children and their caregivers;
- d. Bi-weekly Welcome Wednesday;
- e. Monthly Deployed Social Peer Support Group;
- f. Stay & Play Saturday, respite care (ages 0-5 and grades K-5), offered one Saturday a month - 9:00am-12:00pm;
- g. Monthly 15 Wing unit outreach executed by MFRC staff;
- h. Student pilot briefings delivered to incoming 2 CFFTS courses;
- i. The Family Liaison Officer program staff/ MFRC Mental Health staff functioned as a link to the MFRC suite of programs and collaborated with the Veteran Family Program Coordinator to respond to the needs of families of CAF personnel assigned to or supported by the CAF Transition Centre, including briefs to Units, RCMP, Legions and other DND partners;
- j. The Veteran Family Program Coordinator acted as a link to the MFRC suite of Veteran Family Programs and collaborated with the Family Liaison Officer program staff/ MFRC Mental Health staff to respond to the needs of families of CAF personnel assigned to or supported by the CAF Transition Centre, including briefs to Veterans, Units, RCMP, Legions and other DND partners;
- k. Liaise with various stakeholders, such as Legions, BPCC, PSP, SISF, DND and community partners to provide varied program offerings and/or targeted navigational services;
- l. Family referrals to Strongest Families Program;
- m. RCAF Family Connection Program briefings upon every member clear in;
- n. Distribution of Rosetta Stone language software;
- o. Administration of the Support Our Troops Medical/Dental Travel benefit for CAF families;
- p. The MFRC Halloween Bash was held in the Mess Social Centre on 30 Oct with over 200 attendees;
- q. MFRC staff operated an information booth at the BPCC/Legion Halloween event on 29 Oct;
- r. Portage MFSC hosted 3CFFTS families at their annual Halloween Party and Pumpkin Carving Contest; over 50 people were in attendance;
- s. The GBV Committee held 4 events in October: the FNUC Indigenous Course Presentation, and three Healthy Relationships Campaign courses: Enough Already, Attachment Styles and Strongest Families. The response from the community was overwhelmingly positive;
- t. On Nov 19th, MFRC staff supported the Charming Dandelion Little Library event held at the outdoor rink in Bushell Park;
- u. In November, the GBV committee offered a Remembrance Day presentation by OSSIS, a Money management presentation and a Lunch & Learn on Autism Spectrum Disorder;
- v. The GBV Committee partnered with PSP Health Promotions to deliver a session on Managing Holiday Stress;



- w. In December, over 560 regular and reserve force members and their families were treated to Christmas cheer! Thanks to our MFRC staff for the special delivery of stockings and holiday treats!
- x. Portage MFSC partnered with PSP to hold their annual Christmas Party. 65 people were in attendance;
- y. Our Family Support Services team participated in a Remembrance Day wreath laying ceremony on November 11th;
- z. The VFP/Family Support Services Coordinator delivered a briefing to the Regina Reserve Units on 17 November and also visited the Legion for some outreach services;

7. Jan-Mar 23

- a. Early Learning Centre, casual respite childcare (ages 0-5): Mon, Tues, Wed & Fri - 9:00am-12:00pm, Thursday - 1:00-4:00pm;
- b. Youth Centre every Tuesday, 6:00-8:00pm; special out-trip to Cineplex in Moose Jaw to enjoy popcorn and a movie;
- c. Parents & Tots every Thursday, 10:00-11:30am;
- d. Bi-weekly Welcome Wednesday;
- e. We launched our Wellness Wednesday/Deployed Peer Support Group event with a trip to Lion's Creek for delicious olive oil samplings;
- f. Stay & Play Saturday, respite care (ages 0-5 and grades K-5), offered one Saturday a month - 9:00am-12:00pm;
- g. Monthly 15 Wing unit outreach executed by MFRC staff;
- h. Student pilot briefings delivered to incoming 2 CFFTS courses;
- i. Penelope client software tracking training attended and implemented by staff;
- j. The Family Liaison Officer program staff/ MFRC Mental Health staff functioned as a link to the MFRC suite of programs and collaborated with the Veteran Family Program Coordinator to respond to the needs of families of CAF personnel assigned to or supported by the CAF Transition Centre, including briefs to Units, RCMP, Legions and other DND partners;
- k. The Veteran Family Program Coordinator acted as a link to the MFRC suite of Veteran Family Programs and collaborated with the Family Liaison Officer, program staff/ MFRC Mental Health staff to respond to the needs of families of CAF personnel assigned to or supported by the CAF Transition Centre, including briefs to Veterans, Units, RCMP, Legions and other DND partners;
- l. Liaise with various stakeholders, such as Legions, BPCC, PSP, SISF, DND and community partners to provide varied program offerings and/or targeted navigational services;
- m. Family referrals to Strongest Families Program;
- n. RCAF Family Connection Program briefings upon every member clear in;
- o. Distribution of Rosetta Stone language software;
- p. Administration of the Support Our Troops Medical/Dental Travel benefit for CAF families;



- q. Portage MFSC facilitated a Family Movie afternoon at the local Portage movie theatre;
- r. Our “Sweets & Treats” in-person community integration event was a popular occasion held on 08 Feb;
- s. We accommodated military families during the school divisions’ February Break by offering a day camp program for school-aged children from 20-24 Feb;
- t. We celebrated the birth of babies born to our military families in 2022 with an in-person Baby Party held on 27 Jan;
- u. The GBV committee had a busy Q4 with various virtual Lunch & Learns, information sessions and seminars such as Lateral Violence, Conscious Dating, Love Languages and Diversity & Culture;
- v. 3CFFTS families were treated to a family Movie Night in February & March;
- w. The Family Navigator team visited the units on 15 Wing, spreading awareness of all MFRC programs, services and events;
- x. The MFRC staff partnered with PSP Health Promotions department and hosted a virtual “Bell Let’s Talk” campaign in January;
- y. We held our International Women’s Day Event at the Mess Social Centre. The Journey to Hope team from Moose Jaw were the guest speakers. Megan Nash entertained the crowd with her musical talent;

8. Recognition:

- a. Our very own Family Navigator, Nicole Fudge, was awarded the Queen’s Platinum Jubilee Medal for her outstanding contribution to military families throughout southern Saskatchewan;

EXECUTIVE DIRECTOR’S ASSESSMENT

9. Military Family Services (MFS)/ MFRC Modernization Update:

- a. The board of directors is responsible for ensuring the overall financial sustainability and stability of our organization, which includes maintaining a Not-for-Profit Organization (NPO) industry standard of 6-9 months of restricted, non-operational reserves. (Military Family Services (MFS) requires proof of a minimum 3-6 months restricted, non-operational reserves.) For FY 2023-24, MFS public funding increased by ~7% in support of the national transition of MFRC mandates in support of information and awareness campaigns, targeted navigation, and individualized intervention - mental health services for military families.
- b. Nationally, Military Family Services (MFS), a division of CFMWS, public funding is not available to support MFRC childcare and/ or school-aged children’s programs, which impact the following local services:
 - a. Respite and casual childcare (ages 0-5)
 - b. School PD and Break programs (ages 6-11)
 - c. Summer Fun program (ages 6-11)
 - d. Parents & Tots peer support group (ages 0-5)
 - e. Youth program/centre (ages 6-11)



- c. However, MFRC operations will continue unabated for non-school aged children (ages 0-5), as well as targeted parent-child (ages 0-11) programs, including mental, emotional and peer social support activities. Mitigation of funding deficiencies for FY 2023-24 in support of these site-specific programs will be pursued through a combination of other government and community grants, as well as user fees and MFRC operational (unrestricted) reserve funds;
- d. Summer camps, before and after school programs, non-school day programs (day camps) and other school-aged children/teen initiatives are all within the purview of PSP, and as such, their organization has secured an additional ~\$100K for Community Recreation in support of school-aged initiatives, including day camps. Community members and families requiring information in this regard should engage that organization as the MFRC transitions to align with the national model of operations;
- e. MFS public funding for counselling restricted to 1-3 sessions, resulting in operational deficit to fund support beyond those parameters to mitigate against putting vulnerable military members and their families at risk due to cessation of MFRC mental health services, coupled with long queues to access civilian mental health providers ;

10. MFRC/ MFSC operations will continue its transition from a child & youth-based program model to a national strategic model based on information and awareness (communications), targeted navigation, and individualized client intervention in support of military families, while mitigating for negative transitional impacts to the 15 Wing community through the use of effective change management processes. As part of the new mental health services mandate, the MFRC/ MFSC team remain focussed on strategic organizational goals and tactical objectives for the upcoming fiscal year, specifically to transition the local operational framework with programs such as Wellness Wednesdays and targeted support for military families with a neurodiverse member to better align with the Military Family Services (MFS) modernization strategy.

11. Budgetary considerations play a critical part of all the services the MFRC can execute in support of both mandated and site-specific, locally supported programs. National funding is allocated along three key strategic priorities – Level 1: Information & Awareness; Level 2: Targeted Navigational Support, and Level 3: Individualized Intervention. While national funding has been relatively static over the medium-term, there has been additional funds made available in support of specific mental health and MFS Child Care Primary Office (CCPO) initiatives, such as Winter day camp programs, supports for families with neurodiverse children, as well as those military families with special familial needs. All MFRC services must align with the MFS measurable outputs and outcomes matrix to ensure ongoing receipt of public funds. Further, within the funding categories, national and local budgetary sub-accounts exist in support of PD, Travel, Hospitality, Program delivery, Staffing and various other operational components, which have set budgets not eligible for transfer between other sub-categories. Thus, expenditures are effectively managed within these sub-categories to ensure maximum positive effect for the military community, whether it is hospitality at events, specific program expenditures or procurement and distribution of marketing and promotion assets.

12. Through GBA Plus analysis, the MFRC/ MFSC will continue to strive to ensure that programs and services are equitable to all wherever possible, while ensuring every attempt is made to reduce barriers for individuals that comprise marginalized demographics of Canadian Society located at 15 Wing Moose Jaw, 3 CFFTS Portage and throughout southern Saskatchewan. GBA Plus is an analytical process that provides a rigorous method for the assessment of systemic inequalities, as well to assess how diverse groups of women, men, and gender diverse people may experience policies, programs and initiatives. The “plus” in GBA Plus acknowledges that GBA Plus is not just about differences between biological (sexes) and socio-cultural (genders).



We all have multiple characteristics that intersect and contribute to who we are. GBA Plus considers other identity factors such as race, ethnicity, religion, age, and mental or physical disability, and how the interaction between these factors influences the way we might experience government policies and initiatives. Using GBA Plus involves taking a gender- and diversity-sensitive approach to our work. Considering all intersecting identity factors as part of GBA Plus, not only sex and gender, is the Moose Jaw MFRC's commitment to all military families.

13. Strategic organizational resources and assets will be efficiently deployed to position the MFRC congruent to national determinants of Military and Veteran familial health and wellness through adherence to the following three themes:

Realign - Reduce - Collaborate & Engage.

- a. Realign MFRC services to the MFS modernization framework, where subsequent funding to MFRCs has been strategically linked to specifically support military family transitions and positive outcomes (postings, info and referral and spousal employment), deployment (family separation) support and mental health services, with extensive mapping and referrals to community programs to avoid duplication of services;
- b. Reduce MFRC programs and/or events that benefit only a small portion of the military community, and/or are not financially or operationally viable, and/or have low mental health and wellness benefits; and
- c. Collaborate & Engage utilizing a team effort that includes staff, board members, volunteers, community partners, and military families in a continuous 365 feedback and communications loop to ensure the MFRC meets the new Military and Veteran Family Services Program (MVFSP) modernization agenda, which includes information and awareness campaigns, targeted navigation for families, and individualized intervention. In this manner, the MFRC will continually engage military families through strategies employed as stated in the operations management note, while continuing to meet local community requirements through effective resource management in support of mandated and site-specific services that are valued, cost effective and meet the unique needs of the military community.

R. Gorski

Executive Director

Moose Jaw MFRC Inc.

2274



ANNEX A

Moose Jaw MFRC Child Care Q & A

What are MFRCs mandated to provide in regard to childcare services?

MFRCs are provincially incorporated, and for the most part, publicly funded not-for-profit organizations authorized to deliver the mandated Military Family Services Program (MFSP) to families of CAF personnel. Effective 01 Apr 2022, Military Family Services (MFS), a division of CFMWS, announced national public funding will not be made available to support any MFRC childcare and/ or school-aged children's programs, as they were deemed to fall under provincial legislation. The decision impacts the following local services:

- Respite and casual childcare (ages 0-5)
- School PD and Break programs (ages 6-11)
- Summer Fun program (ages 6-11)
- Parents & Tots peer support group (ages 0-5)
- Youth program/centre (ages 6-11)



Why is there no full-time licensed daycare at 15 Wing as part of MFRC operations?

As licensed childcare is regulated by the provinces, MFS has never funded and/ or supported licensed childcare operations. Despite the local pursuit of having a licensed facility at 15 Wing throughout the years, there have always been barriers to execution ranging from lack of suitable infrastructure, local community capacity, available funding, CAE-DND contract limitations, etc. Further, current infrastructure would not meet the ongoing requirements and quantifiable demands that exist for a full-time daycare facility in a manner that would be cost effective or without incurring significant annual deficits, as capacity would be limited to fifteen (15) children.

Therefore, the childcare situation at 15 Wing remains unchanged since the inception of the NFTC program. Given appropriate daycare is available within the city of Moose Jaw, the current position of DND is that licensed day care is not included in the MFRC provision of services and RP Ops has more pressing operational objectives than available funding. If local Wing leadership and/ or community members would like to pursue a provincially licensed, full-time daycare, it would require an independent board of directors (BOD) to create a separate legal and corporate entity. The BODs would need to negotiate with the Wing to provide a physical location, a service level agreement (SLA) in regard to specific support requirements, as well as secure provincial grants and other sources of revenue (fundraising, user fees, other donations).



I still require full-time licensed daycare. Can the MFRC help in some other way?

The MFRC liaises with local full-time licensed daycares in Moose Jaw and can provide a contact list of all providers. However, the MFRC will not offer endorsements of one daycare provider over another one.

<http://findingqualitychildcare.ca/saskatchewan>

<https://www.saskatchewan.ca/residents/family-and-social-support/child-care/find-a-child-care-provider-in-my-community>

I use the MFRC's Early Learning Centre (ELC), but it is only open three (3) hours per day. Why isn't it open longer to support full-time daycare?

Current infrastructure would not meet the ongoing requirements and quantifiable demand that exists for a full-time daycare facility in a manner that would be cost effective or without incurring significant annual deficits, as capacity would be limited to fifteen (15) children. As an unlicensed childcare facility and program, the ELC cannot operate in such a way that emulates a licensed facility. So, although the ELC is staffed with trained early childhood education staff and adheres to the points system for children participating in the program as prescribed by the provincial government, the childcare provided is intended to support casual childcare requirements only. Thus, the reason why the ELC can only accommodate a maximum of three (3) hours of childcare per day, per family.

I only require casual childcare for occasional evenings and on some weekends. Can the MFRC assist me in this regard?

The MFRC offers "Stay and Play" at the ELC one Saturday a month. It is available to all military families with priority given to families experiencing family separation due to training, operations or deployments.

Can the MFRC provide direct childcare for Mess events such as TGIF or related events?

The MFRC cannot provide direct childcare for such events, as such operations do not meet risk management or insurance policy exclusions (below).

Ref. Halpenny Insurance, the MFRC's insurance carrier: Liquor liability exclusion.

"Please be advised that there is a liquor liability exclusion on your insurance policy. We would like to remind you that any type of activity/event where there is alcohol present is excluded under your policy."

My children go to school, but I am really stuck for quality childcare during teacher professional development (PD) days, winter and spring breaks, and some of the summer.

PSP, in conjunction with MFRC in specific instances, offers a program for Teacher PD/non-school days and school breaks for ALL the school division calendars. In summer, City of Moose Jaw and YARA Centre offer summer fun programs for children aged 8-12yrs.



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MOOSE JAW MFRC

Box 5000

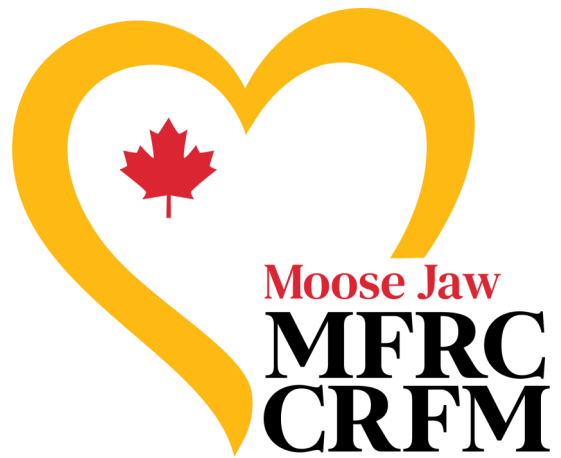
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Did you know? The Moose Jaw MFRC is a charitable organization!

Consider us when making your next charitable donation.

Registered charity number 132517384 RR001

